Tax Rates					
		O&M		**I&S**	**Total**
	2021				
		0.1780		0.6387	0.8167
	2020				
		0.2370		0.7000	0.9370
	2019				
		0.2523		0.7333	0.9856
	2018				
		0.2441		0.8672	1.1113
	2017				
		0.2522		0.9968	1.2490
	2016				
		0.2468		1.0482	1.2950
	2015				
		0.2932		1.2968	1.5900
	2014				
		0.3775		1.6055	1.9830